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17 April 1973

Noted WVB

MEMORANDUM FOR: CIA Management Committee

SUBJECT

: Agency Career Services



- 1. Attached is a copy of the Inspector General's report on Agency Career Services. Members of the Management Committee are requested to review this report and be prepared to comment on it at a forthcoming meeting of the Management Committee.
- 2. This report was generated to provide a factual base for consideration of the workings of the career services and possible improvements in their operations and interrelationships. It should be considered in the context of the Annual Personnel Plan, the Personnel Development Program, and other mechanisms to secure overall Agency review of the management of personnel by the Directorates.
- 3. As an initial comment, the benefits of decentralized personnel management by the Directorates would appear persuasive, but this should be combined with an appropriate system for establishing objectives, ensuring the use of effective personnel management mechanisms and monitoring performance at the level of the Agency.

W. E. Colby
Executive Secretary
CIA Management Committee

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Attachment

cc: IG w/o att
D/PPB w/att
D/Pers w/att

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